

Bedford County School Board
 Teacher Salary Scale
 2013-2014

200 Day			230 Day		
Years	System	T20-01	Years	System	T23-01
0	1	37,627	0	1	43,271
1	2	37,627	1	2	43,271
2	3	37,627	2	3	43,271
3	4	37,627	3	4	43,271
4	5	37,627	4	5	43,271
5	6	37,973	5	6	43,670
6	7	38,321	6	7	44,068
7	8	38,671	7	8	44,472
8	9	39,024	8	9	44,877
9	10	39,380	9	10	45,288
10	11	39,741	10	11	45,701
11	12	40,177	11	12	46,204
12	13	40,621	12	13	46,714
13	14	41,068	13	14	47,227
14	15	41,519	14	15	47,748
15	16	42,098	15	16	48,414
16	17	42,710	16	17	49,116
17	18	43,326	17	18	49,824
18	19	44,020	18	19	50,622
19	20	44,724	19	20	51,433
20	21	45,441	20	21	52,256
21	22	46,168	21	22	53,093
22	23	46,907	22	23	53,942
23	24	47,657	23	24	54,805
24	25	48,419	24	25	55,681
25	26	49,193	25	26	56,572
26	27	49,981	26	27	57,477
27	28	50,781	27	28	58,397
28	29	51,592	28	29	59,331
29	30	51,923	29	30	59,711
30	31	52,755	30	31	60,668
30+	32	53,600	30+	32	61,639

Advanced Degrees: Add 5% supplement to base salary for a masters, increase by 7.5% for an advanced degree, or add 10% for a doctorate degree.

National Board Certified: Add \$1,000 supplement

* Teachers ABOVE (step 30+) will receive a 5.4% increase with all other employees.

Bedford County School Board
Teacher Salary Scale
2013-2014

210 Day			260 Day		
<u>Years</u>	<u>System</u>	<u>T21-01</u>	<u>Years</u>	<u>System</u>	<u>T26-01</u>
0	1	39,515	0	1	48,921
1	2	39,515	1	2	48,921
2	3	39,515	2	3	48,921
3	4	39,515	3	4	48,921
4	5	39,515	4	5	48,921
5	6	39,874	5	6	49,367
6	7	40,238	6	7	49,818
7	8	40,604	7	8	50,272
8	9	40,975	8	9	50,731
9	10	41,350	9	10	51,193
10	11	41,726	10	11	51,662
11	12	42,186	11	12	52,229
12	13	42,652	12	13	52,806
13	14	43,121	13	14	53,389
14	15	43,595	14	15	53,975
15	16	44,204	15	16	54,728
16	17	44,844	16	17	55,521
17	18	45,492	17	18	56,323
18	19	46,221	18	19	57,225
19	20	46,960	19	20	58,140
20	21	47,711	20	21	59,072
21	22	48,476	21	22	60,017
22	23	49,251	22	23	60,978
23	24	50,039	23	24	61,954
24	25	50,840	24	25	62,945
25	26	51,652	25	26	63,951
26	27	52,480	26	27	64,975
27	28	53,319	27	28	66,015
28	29	54,171	28	29	67,070
29	30	54,519	29	30	67,500
30	31	55,392	30	31	68,580
30+	32	56,279	30+	32	69,678

Advanced Degrees: Add 5% supplement to base salary for a masters, increase by 7.5% for an advanced degree, or add 10% for a doctorate degree.

National Board Certified: Add \$1,000 supplement.

* Teachers ABOVE (step 30+) will receive a 5.4% increase with all other employees.

Bedford County Public Schools
Aides Salary Scales
2013-2014

Step	Grade 3 AID-01	Grade 4 AID-02	Grade 5 AID-03
1	13,544	14,180	14,847
2	13,871	14,523	15,207
3	14,196	14,865	15,566
4	14,531	15,215	15,935
5	14,873	15,574	16,311
6	15,223	15,943	16,699
7	15,583	16,322	17,095
8	15,952	16,707	17,501
9	16,330	17,105	17,918
10	16,718	17,512	18,345
11	17,114	17,929	18,784
12	17,521	18,356	19,233
13	17,939	18,793	19,692
14	18,366	19,243	20,162
15	18,804	19,703	20,646
16	19,254	20,175	21,142
17	19,713	20,659	21,649
18	20,187	21,154	22,169
19	20,670	21,662	22,703
20	21,166	22,183	23,250
21	21,674	22,715	23,809
22	22,195	23,262	24,384
23	22,729	23,824	24,973
24	23,277	24,398	25,577
25	23,837	24,988	26,195
26	24,412	25,592	26,829
27	25,002	26,210	27,478
28	25,606	26,844	28,144
29	26,225	27,495	28,827
30	26,860	28,161	29,527

Work Schedule: 192 days & 7.5 hours/day

Grade 3: Entry level

Grade 4: Associate Degree or Equivalent or Community College Aide Certification

Grade 5: Bachelor Degree

ParaPro Assessment: All aides who pass the ParaPro or have the equivalent of two an Associate degree will receive a **one-time only** stipend of \$500

Bedford County Public Schools
Administrative Employees
2013-2014

<u>GRADE</u>	<u>POSITION</u>
28	Assistant Principal - Elementary
29	Assistant Principal - Middle Coordinator
30	Assistant Principal - High School
31	Principal - Elementary Supervisor Specialist
32	Principal - Elementary (550+) Principal - Middle Principal - Vocational
33	Principal - High School Director
34	Assistant Superintendent

Bedford County School Board
Administrators Salary Scales
2013-2014

Step	12 Month						
	Grade 28 A12-01	Grade 29 A12-02	Grade 30 A12-03	Grade 31 A12-04	Grade 32 A12-05	Grade 33 A12-06	Grade 34 A12-07
1	58,589	61,519	64,595	67,825	71,215	74,777	78,515
2	60,092	63,096	66,252	69,563	73,042	76,694	80,528
3	61,594	64,674	67,907	71,303	74,868	78,611	82,541
4	63,134	66,291	69,605	73,085	76,739	80,577	84,605
5	64,712	67,948	71,346	74,912	78,658	82,590	86,720
6	66,330	69,647	73,128	76,785	80,625	84,655	88,889
7	67,988	71,388	74,957	78,705	82,639	86,771	91,110
8	69,688	73,172	76,830	80,672	84,705	88,941	93,388
9	71,429	75,001	78,751	82,689	86,824	91,164	95,723
10	73,216	76,876	80,720	84,757	88,994	93,444	98,115
11	75,046	78,798	82,738	86,875	91,219	95,780	100,569
12	76,921	80,767	84,806	89,047	93,499	98,174	103,083
13	78,845	82,788	86,926	91,274	95,837	100,628	105,660
14	80,817	84,857	89,100	93,555	98,232	103,144	108,301
15	82,836	86,979	91,326	95,893	100,688	105,723	111,009
16	84,908	89,153	93,610	98,291	103,205	108,365	113,788
17	87,030	91,381	95,951	100,748	105,785	111,074	116,629
18	89,206	93,666	98,349	103,267	108,430	113,851	119,544
19	91,436	96,008	100,808	105,848	111,142	116,698	122,532
20	93,721	98,408	103,328	108,494	113,919	119,616	125,596
21	96,065	100,868	105,912	111,207	116,767	122,606	128,736
22	98,467	103,389	108,560	113,986	119,686	125,671	131,955
23	100,928	105,974	111,273	116,836	122,679	128,812	135,254
24	103,452	108,625	114,056	119,758	125,746	132,033	138,634
25	106,037	111,340	116,907	122,751	128,890	135,333	142,100
26	108,689	114,123	119,829	125,821	132,112	138,717	145,653
27	111,405	116,977	122,825	128,966	135,414	142,185	149,293
28	114,191	119,900	125,896	132,191	138,799	145,739	153,027
29	117,045	122,898	129,043	135,495	142,269	149,383	156,853
30	119,972	125,970	132,269	138,882	145,826	153,118	160,773

Step	11 Month		
	Grade 28 A11-01	Grade 29 A11-02	Grade 30 A11-03
1	51,829	54,421	57,141
2	53,158	55,816	58,607
3	54,487	57,212	60,072
4	55,850	58,642	61,573
5	57,245	60,108	63,113
6	58,677	61,611	64,691
7	60,143	63,150	66,309
8	61,647	64,730	67,966
9	63,189	66,348	69,665
10	64,768	68,007	71,407
11	66,387	69,707	73,192
12	68,047	71,449	75,021
13	69,748	73,236	76,897
14	71,491	75,065	78,820
15	73,279	76,942	80,790
16	75,111	78,867	82,810
17	76,989	80,838	84,880
18	78,913	82,859	87,002
19	80,886	84,931	89,177
20	82,908	87,052	91,407
21	84,980	89,229	93,691
22	87,105	91,460	96,034
23	89,283	93,746	98,435
24	91,515	96,091	100,896
25	93,802	98,494	103,417
26	96,147	100,956	106,002
27	98,552	103,479	108,653
28	101,016	106,066	111,369
29	103,540	108,717	114,153
30	106,129	111,435	117,007

<u>Advanced Degrees:</u>		Add 2.5% supplement to base salary for an advanced degree or add 5% for a doctorate degree.
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Bedford County School Board
Classified Employees
2013-2014

<u>GRADE</u>	<u>POSITION</u>
11	Foreman - Maintenance and Transportation Field Manager - School Nutrition Assistant Supervisor - Transportation Technology - Zone Technician
10	Secretary - Superintendent
9	Bookkeeper Payroll Clerk Secretary - Asst. Superintendent Skilled Trades - Maintenance and Transportation Technology - Technician
8	Secretary - Instruction, Finance, Personnel, and Student Services Semiskilled Trades - Maintenance and Transportation Secretary, Bookkeeper and Registrar - High Schools
7	Apprentice Trades - Maintenance and Transportation
6	Secretary and Bookkeepers - Middle Schools
5	Secretary - Supervisor I Staff
4	Secretary and Bookkeepers - Elementary Schools Attendance Clerk - High Schools Guidance Clerk - Middle & High Schools
2	Head School Custodian (Supervise 5+ employees)
1	School Custodian Helper - Maintenance and Transportation

Bedford County Public Schools
 Classified Salary Scales
 2013-2014

Step	12 Month											11 Month			10 Month			180 Day	
	Grade 1 C12-01	Grade 2 C12-02	Grade 4 C12-04	Grade 5 C12-05	Grade 6 C12-06	Grade 8 C12-08	Grade 9 C12-09	Grade 10 C12-10	Grade 11 C12-11	Grade 4 C11-04	Grade 6 C11-06	Grade 4 C10-04	Grade 6 C10-06	Grade 8 C10-08	Grade 1 C18-01				
	15,731	16,519	18,212	19,122	20,077	22,136	23,243	24,405	25,624	16,111	17,761	14,008	15,445	17,028	10,893				
2	16,135	16,941	18,678	19,612	20,592	22,704	23,838	25,031	26,282	16,523	18,217	14,368	15,841	17,464	11,171				
3	16,539	17,365	19,145	20,102	21,107	23,272	24,434	25,656	26,940	16,936	18,672	14,727	16,237	17,902	11,450				
4	16,952	17,799	19,624	20,605	21,636	23,853	25,046	26,297	27,612	17,360	19,138	15,096	16,642	18,349	11,736				
5	17,376	18,244	20,115	21,121	22,177	24,449	25,672	26,954	28,304	17,793	19,618	15,473	17,058	18,808	12,030				
6	17,811	18,701	20,617	21,648	22,731	25,060	26,314	27,628	29,011	18,239	20,108	15,859	17,485	19,277	12,330				
7	18,255	19,167	21,132	22,189	23,299	25,686	26,971	28,319	29,736	18,694	20,610	16,255	17,922	19,760	12,638				
8	18,711	19,647	21,661	22,744	23,881	26,328	27,646	29,027	30,478	19,161	21,126	16,663	18,371	20,253	12,955				
9	19,180	20,138	22,202	23,313	24,478	26,987	28,336	29,753	31,240	19,641	21,654	17,080	18,829	20,760	13,278				
10	19,660	20,642	22,757	23,895	25,090	27,662	29,045	30,497	32,021	20,132	22,195	17,506	19,300	21,279	13,610				
11	20,151	21,157	23,326	24,492	25,717	28,353	29,771	31,259	32,823	20,636	22,749	17,944	19,783	21,811	13,950				
12	20,654	21,687	23,909	25,105	26,361	29,062	30,516	32,041	33,643	21,151	23,318	18,393	20,277	22,355	14,299				
13	21,170	22,228	24,507	25,733	27,019	29,789	31,278	32,841	34,483	21,679	23,901	18,852	20,784	22,914	14,657				
14	21,700	22,785	25,120	26,376	27,695	30,533	32,059	33,662	35,346	22,222	24,499	19,323	21,304	23,488	15,023				
15	22,242	23,354	25,748	27,036	28,387	31,296	32,861	34,504	36,230	22,776	25,111	19,806	21,836	24,074	15,398				
16	22,799	23,938	26,392	27,711	29,097	32,079	33,683	35,366	37,135	23,347	25,739	20,302	22,382	24,677	15,784				
17	23,369	24,537	27,051	28,404	29,824	32,880	34,525	36,252	38,064	23,929	26,382	20,810	22,942	25,293	16,178				
18	23,953	25,150	27,728	29,114	30,570	33,703	35,387	37,158	39,015	24,528	27,042	21,329	23,515	25,926	16,582				
19	24,551	25,778	28,421	29,841	31,333	34,545	36,272	38,086	39,990	25,142	27,719	21,863	24,103	26,574	16,997				
20	25,165	26,423	29,131	30,588	32,117	35,410	37,179	39,037	40,991	25,770	28,411	22,409	24,705	27,238	17,422				
21	25,794	27,083	29,859	31,353	32,920	36,294	38,109	40,015	42,015	26,414	29,123	22,989	25,323	27,919	17,857				
22	26,439	27,761	30,607	32,136	33,743	37,201	39,062	41,015	43,065	27,075	29,850	23,544	25,956	28,617	18,304				
23	27,100	28,455	31,372	32,939	34,586	38,132	40,038	42,039	44,142	27,751	30,596	24,132	26,606	29,331	18,762				
24	27,777	29,166	32,156	33,763	35,451	39,085	41,038	43,091	45,246	28,445	31,360	24,735	27,271	30,066	19,230				
25	28,471	29,895	32,959	34,606	36,337	40,062	42,065	44,168	46,376	29,166	32,144	25,353	27,953	30,816	19,711				
26	29,184	30,642	33,783	35,472	37,246	41,063	43,116	45,272	47,536	29,886	32,949	25,987	28,650	31,588	20,205				
27	29,913	31,409	34,628	36,359	38,176	42,090	44,194	46,404	48,725	30,632	33,772	26,637	29,367	32,377	20,709				
28	30,660	32,194	35,494	37,268	39,131	43,143	45,299	47,564	49,942	31,398	34,617	27,303	30,102	33,187	21,227				
29	31,428	32,998	36,380	38,200	40,109	44,220	46,431	48,753	51,191	32,182	35,481	27,985	30,854	34,016	21,758				
30	32,212	33,823	37,290	39,154	41,113	45,327	47,593	49,972	52,471	32,988	36,368	28,685	31,625	34,867	22,302				

Bedford County Public Schools
Other Support Staff
2013-2014

<u>GRADE</u>	<u>POSITION</u>
15	Maintenance Coordinator
16	Construction Coordinator
23	Physical Therapist Assistant (PTA) Certified Occupational Therapist Assistant (COTA)
26	Speech Therapist
27	Physical Therapist Occupational Therapist School Psychologist

Bedford County Public Schools
Other Support Staff Salary Scales
2013-2014

Step	12 Month				11 Month Grade 27 O11-01	10 Month		185 Day Grade 23 O18-01
	Grade 15 O12-01	Grade 16 O12-02	Grade 23 O12-03	Grade 27 O12-04		Grade 26 O10-01	Grade 27 O10-02	
1	31,144	32,701	46,019	55,935	49,481	38,417	40,337	30,698
2	31,924	33,517	47,170	57,369	50,750	39,401	41,371	31,483
3	32,721	34,356	48,347	58,803	52,018	40,387	42,407	32,271
4	33,539	35,215	49,556	60,273	53,318	41,396	43,467	33,078
5	34,378	36,095	50,795	61,780	54,651	42,431	44,553	33,905
6	35,237	36,997	52,065	63,324	56,017	43,492	45,667	34,753
7	36,118	37,923	53,368	64,907	57,418	44,579	46,809	35,621
8	37,020	38,871	54,701	66,530	58,854	45,695	47,979	36,512
9	37,948	39,843	56,068	68,193	60,325	46,837	49,178	37,425
10	39,093	40,838	57,470	69,899	61,833	48,007	50,407	38,360
11	39,868	41,858	58,908	71,646	63,379	49,208	51,668	39,320
12	40,865	42,905	60,412	73,437	64,963	50,438	52,959	40,302
13	41,885	43,978	61,922	75,273	66,588	51,698	54,284	41,310
14	42,933	45,078	63,470	77,154	68,252	52,991	55,640	42,342
15	44,006	46,205	65,057	79,083	69,959	54,315	57,031	43,401
16	45,107	47,360	66,684	81,060	71,707	55,674	58,457	44,486
17	46,234	48,544	68,350	83,087	73,500	57,065	59,918	45,599
18	47,389	49,757	70,059	85,164	75,337	58,492	61,416	46,738
19	48,574	51,001	71,811	87,293	77,221	59,954	62,952	47,907
20	49,788	52,276	73,606	89,475	79,152	61,454	64,526	49,104
21	51,033	53,583	75,446	91,712	81,130	62,990	66,139	50,332
22	52,309	54,922	77,331	94,006	83,158	64,564	67,792	51,590
23	53,617	56,296	79,264	96,355	85,237	66,178	69,487	52,880
24	54,957	57,703	81,247	98,765	87,369	67,833	71,225	54,201
25	56,332	59,145	83,278	101,233	89,553	69,529	73,005	55,557
26	57,740	60,623	85,360	103,764	91,791	71,267	74,830	56,946
27	59,183	62,196	87,493	106,358	94,086	73,048	76,700	58,370
28	60,662	63,751	89,680	109,017	96,438	74,875	78,617	59,829
29	62,222	65,344	91,923	111,741	98,849	76,746	80,583	61,324
30	63,778	66,979	94,221	114,537	101,320	78,665	82,598	62,858

Advanced Degree:	Add 2.5% supplement to base salary for an advanced degree or add 5% for a doctoral degree.
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Bedford County School Board
 Bus Driver Salary Scale
 2013-2014

Range	BSS-01	BSS-02
	Regular Run Annual Salary	Extended Run Annual Salary
1	9,332	11,664
2	9,564	11,955
3	9,804	12,254
4	10,049	12,561
5	10,300	12,875
6	10,557	13,196
7	10,821	13,526
8	11,092	13,865
9	11,369	14,212
10	11,654	14,566
11	11,944	14,930
12	12,243	15,304
13	12,549	15,687
14	12,864	16,078
15	13,184	16,480
16	13,514	16,892
17	13,851	17,314
18	14,199	17,748
19	14,553	18,191
20	14,917	18,646
21	15,290	19,112
22	15,671	19,589
23	16,063	20,079
24	16,465	20,582
25	16,877	21,096
26	17,299	21,623
27	17,728	22,160

BUA		
Range	Job Description	Annual Salary
1	1/2 Day Vocational Run	\$ 2,370
2	Full Day Vocational Run	\$ 4,527
3	Vocational Job Sites	\$ 1,287
4	Activity Run	\$ 2,387
5	Driver Education Run	\$ 2,387
6	Governor School Run	\$ 4,001
7	Special Education Run	\$ 1,159
8	Special Education Run	\$ 2,475
9	Special Education Run	\$ 4,001
10	1/2 Day Governor School Run	\$ 2,001
	Substitute Driver Daily Rate	N/A
	Field Trip Hourly Rate	N/A
	School Bus Aide Hourly Rate	\$9.36

Bedford County Public Schools
Nutrition Salary Scale
2013-2014

School Nutrition Associate - 184 Days (Hourly Rate)

Hours	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
2.5	N84-01	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
		3,447	3,533	3,624	3,715	3,805	3,900	4,001	4,101	4,201	4,306	4,416	4,526	4,635	4,755	4,874
3	N84-02	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
		4,136	4,239	4,348	4,457	4,565	4,681	4,800	4,921	5,041	5,167	5,299	5,431	5,562	5,706	5,849
3.5	N84-03	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
		4,826	4,946	5,073	5,200	5,327	5,461	5,601	5,741	5,882	6,028	6,183	6,336	6,489	6,656	6,824
4	N84-04	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
		5,515	5,652	5,797	5,943	6,088	6,240	6,401	6,562	6,721	6,890	7,065	7,240	7,416	7,608	7,799
4.5	N84-05	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
		6,204	6,359	6,522	6,685	6,849	7,021	7,201	7,381	7,562	7,751	7,948	8,146	8,343	8,559	8,773
5	N84-06	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
		6,893	7,065	7,247	7,429	7,609	7,800	8,001	8,201	8,402	8,612	8,832	9,051	9,270	9,509	9,748
5.5	N84-07	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
		7,582	7,772	7,973	8,170	8,372	8,581	8,802	9,022	9,242	9,472	9,715	9,956	10,199	10,461	10,723
6	N84-08	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
		8,771	8,989	9,219	9,451	9,681	9,924	10,179	10,433	10,689	10,957	11,236	11,514	11,794	12,097	12,401
6.5	N84-08	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
		9,501	9,738	9,988	10,238	10,488	10,751	11,027	11,304	11,580	11,870	12,172	12,475	12,777	13,107	13,435
7	N84-08	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
		10,232	10,487	10,756	11,025	11,294	11,578	11,875	12,173	12,470	12,782	13,108	13,434	13,759	14,115	14,468
2.5	N84-01	P	Q	R	S	T	U	V	W	X	Y	Z	AA	BB	CC	DD
		16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
3	N84-02	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
		4,994	5,118	5,246	5,380	5,514	5,652	5,791	5,934	6,087	6,235	6,393	6,554	6,718	6,884	7,056
3.5	N84-03	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
		5,992	6,141	6,296	6,457	6,616	6,783	6,949	7,121	7,304	7,481	7,671	7,866	8,060	8,261	8,467
4	N84-04	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
		6,991	7,164	7,345	7,532	7,719	7,913	8,107	8,307	8,522	8,729	8,949	9,176	9,403	9,637	9,878
4.5	N84-05	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
		7,989	8,188	8,394	8,608	8,822	9,044	9,265	9,494	9,738	9,975	10,227	10,487	10,746	11,014	11,289
5	N84-06	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
		8,988	9,212	9,444	9,685	9,925	10,174	10,423	10,681	10,956	11,222	11,506	11,798	12,090	12,390	12,700
5.5	N84-07	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
		9,986	10,235	10,493	10,760	11,028	11,304	11,581	11,867	12,173	12,469	12,784	13,108	13,433	13,767	14,111
6	N84-08	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
		10,985	11,258	11,542	11,836	12,132	12,435	12,740	13,055	13,392	13,716	14,062	14,419	14,777	15,144	15,523
6.5	N84-08	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
		12,704	13,022	13,349	13,689	14,029	14,381	14,733	15,098	15,487	15,862	16,264	16,677	17,090	17,515	17,951
7	N84-08	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
		13,764	14,106	14,461	14,829	15,198	15,580	15,961	16,356	16,777	17,185	17,619	18,066	18,514	18,975	19,448
7	N84-08	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
		14,823	14,399	15,573	15,971	16,399	16,778	17,189	17,614	18,067	18,507	18,975	19,456	19,938	20,433	20,943

Bedford County Public Schools
 Nutrition Salary Scale
 2013-2014

School Nutrition Associate - 185 Days (Hourly Rate)

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
N85-01	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
7	13,778	14,134	14,490	14,846	15,216	15,602	15,987	16,399	16,795	17,225	17,652	18,095	18,550	19,006	19,490
7.5	14,762	15,143	15,525	15,906	16,304	16,716	17,128	17,572	17,998	18,456	18,915	19,387	19,876	20,364	20,882
N85-03	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
8	15,746	16,153	16,559	16,967	17,390	17,830	18,269	18,742	19,197	19,685	20,175	20,679	21,200	21,721	22,275
	P	Q	R	S	T	U	V	W	X	Y	Z	AA	BB	CC	DD
N85-01	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
7	19,975	20,473	20,986	21,514	22,041	22,596	23,166	23,737	24,334	24,948	25,560	26,201	26,856	27,526	28,237
7.5	21,402	21,936	22,485	23,049	23,616	24,211	24,821	25,431	26,073	26,729	27,384	28,073	28,775	29,492	30,256
N85-03	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
8	22,828	23,399	23,984	24,587	25,190	25,825	26,475	27,127	27,810	28,510	29,210	29,944	30,692	31,458	32,272

American School Nutrition Association Certification:

\$.25/hr supplement to be paid in June 2014 to employees who attend at least 80% of local association meetings, work Special Olympics and have a satisfactory attendance record.

Food Service Management Certificate Program Graduates + \$300.00 Supplement

Bachelors Degree in Food Service Management or Related Degree + \$600.00 Supplement

Substitute Rate \$7.25 per hour

Bedford County School Board
 Extra Curricular Supplemental Pay Scale
 2013-2014

Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
		0-4 years	5-9 years	10-14 years	15-19 years	20 + years
Head Football	L	4,581	4,891	5,319	5,895	6,559
Athletic Director	K	4,668	4,983	5,420	6,007	6,685
Head Boys Basketball	J	3,360	3,585	3,900	4,322	4,809
Head Girls Basketball						
Band Director	I	3,434	3,664	3,987	4,418	4,915
Asst. Football Coaches	H	2,775	2,963	3,221	3,572	3,974
Head Cross Country	G	2,158	2,303	2,505	2,777	3,090
Head Volleyball						
Head Boys Indoor Track						
Head Girls Indoor Track						
Head Swim Coach						
Head Wrestling Coach						
Head Baseball Coach						
Head Softball Coach						
Head Boys Soccer						
Head Girls Soccer						
Head Boys Tennis Coach						
Head Girls Tennis Coach						
Head Boys Outdoor Track Coach						
Head Girls Outdoor Track Coach						
Yearbook						
Athletic Trainer/Cert. Asst. Girls Basketball Asst. Boys Basketball	F	1,850	1,974	2,148	2,381	2,650
Golf	E	1,583	1,646	1,791	1,984	2,208
Asst. Cross Country Cheerleading Coaches Asst. Swim Asst. Wrestling Asst. Baseball Asst. Softball Asst. Boys Soccer Asst. Girls Soccer Asst. Boys Outdoor Track Asst. Girls Outdoor Track Asst. Band Asst. Volleyball	D	1,231	1,316	1,431	1,586	1,765

Bedford County School Board
 Extra Curricular Supplemental Pay Scale
 2013-2014

Position	Grade	Step 1 0-4 years	Step 2 5-9 years	Step 3 10-14 years	Step 4 15-19 years	Step 5 20+ Years
B Team Coaches	C	1,139	1,211	1,318	1,461	1,623
Weight Training School Magazine SCA Drama Forensics SCT Coordinator	B	1,002	1,071	1,166	1,291	1,436
Driver Ed. Coordinator	A	1,186	1,211	1,261	1,461	1,505
Middle School Activities Director	Stipend - \$3,000					

NOTES:

- In lieu of three intramural positions for each middle school, the three middle school principals have opted to work with an annual per school budget amount of \$5,000 to compensate intramural/extra curricular professional staff at the rate of \$15 per hour.
- Coaching experience in that sport will be used in determining step placement on the scale.